

L. Todd Hammon, DNP MSN CRNA
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Education:

**2016 – Present: Pursuing a PhD in Nursing Science at UAMS, Little Rock, Ark.
Currently in Dissertation**

**2016 – Doctor of Nursing Practice, Arkansas State University.
DNP Project: Identifying and Accommodating Education and
Research Barriers of Rural Nursing Staff in the
Mississippi River Delta**

2009 – MSN Nurse Anesthesia, Arkansas State University

2000 – MSN Adult Health, Arkansas State University

1991 – BSN Nursing, Arkansas State University

Employment:

January 1, 2023 – Present

Arkansas State University: Full Time. Nurse Anesthesia Program Director
Teaching didactic courses and Administrative duties including:

- Responsible for the overall management of the department of Nurse Anesthesia
- Coordinates and maintains records of curriculum development, implementation, evaluation and revision of the DNP Nurse Anesthesia Program
- Formulates, implements, evaluates and revises selection criteria for and placement of students for DNP Nurse Anesthesia Program
- Coordinates utilization of clinical facilities and maintains appropriate documentation
- Fiscal responsibilities of the program with appropriate administration
- Serves as advisor to students and faculty in the DNP Nurse Anesthesia Program
- Reports to internal and external agencies data and documents as needed

May 17, 2017 – January 1, 2023

Arkansas State University: Full Time. Nurse Anesthesia Assistant Program Director. Administrative duties and teaching didactics including:

- Basic Principles of Anesthesia
- Anesthesia Pharmacology I, II, and III
- Advanced Principles II, III
- Advanced Assessment and Diagnostic Evaluation
- Regional Anesthesia and Analgesia
- Professional Aspects
- Healthcare Finance in Adv. Nursing (DNP)
- Leadership Policy and Health (DNP)

January 31, 2017 – May 17, 2017

Arkansas State University: Adjunct Professor. Taught Basic Principles of Anesthesia in the Nurse Anesthesia program.

February 9, 2015 – May 2017 (PRN)

Arkansas Methodist Medical Center: Independent Contract. Providing anesthesia care for general surgeries, IV sedation and orthopedic surgery cases.

1 anesthesiologist

December 8, 2014 – 2021 (PRN)

Great River Medical Center/SMC Regional Medical Center: Independent Contract. Providing anesthesia care in general cases, OB cases, GI procedures, Anesthesia: General, IV Sedation, Epidurals, and Spinals.

No anesthesiologist

April 1, 2013 – Present (PRN)

Physicians Surgery Center: Blytheville, Arkansas: Independent Contract. Providing anesthesia for ophthalmic cases.

No anesthesiologist

January 7, 2013 – Present (PRN)

Jonesboro Surgery Center: Jonesboro, Arkansas: Independent Contract. Providing independent anesthesia care for IV sedation and General cases. Cases include podiatry and eye surgeries.

No anesthesiologist

July 5, 2011 – May 2018 (PRN)

Kennett, Mo. Twin Rivers Medical Center: Providing independent anesthesia care in General cases, Orthopedic cases, OB cases and GI procedures. Anesthesia: General, IV Sedation, Epidural, Spinal.

This group also covers Pemiscot Memorial Hospital in Hayti, Mo. providing general anesthesia and IV Sedation services.

No anesthesiologist

September 7, 2009 – June 30, 2011:

Rogers, Arkansas. Mercy Hospital. Providing anesthesia care in general and obstetrical surgeries and G.I. procedures. Anesthesia: General, IV Sedation, Epidural, Spinal.

4 anesthesiologist

January 2007 – May 2009:

Arkansas State University CRNA program in Jonesboro, Arkansas.

May 2006 - December 2006:

On Assignment: Travel nursing assignment. Staff Educator for the Emergency Department at Kaiser Vallejo in Vallejo, California. Responsible for: Maintaining RN education as required by JCAHO and State Regulations. Instituted program for ongoing RN education and record keeping of education to present upon surveys of governing bodies.

August 2005 - May 2006:

Arkansas State University: Jonesboro, Arkansas. Clinical Instructor for Junior BSN students in Med-Surg; Sophomore BSN in Med-Surg; AASN Students in Med-Surg. Didactic: Introduction to Nursing Research for the BSN program and Health Assessment Practicum for BSN and AASN programs.

February 2004 - June 2004:

On Assignment: Travel nursing assignment. Interim Nurse Manager of Emergency Department at Sutter Solano Hospital in Vallejo, California. Responsible for: Managing daily operations of the Emergency Department maintaining optimal staffing and maintaining budget

August 2001 - August 2002:

Travel Nursing International: Multiple travel assignments as a staff RN in various Emergency Departments in California.

March 1999 - January 2007:

St. Bernard's Regional Medical Center: Jonesboro, Arkansas. Supplemental Staff RN in Emergency Dept. Responsible for Non-Urgent, Urgent and Emergent care of patients throughout the life span.

January 2000 - May 2000:

Arkansas State University: Jonesboro, Arkansas. Graduate Assistant: Assisted in library research. Instructed Critical Care Nursing Clinicals for the Associate of Applied Science Nursing Students.

January 1999 - May 2001:

East Arkansas Community College: Forrest City, Arkansas. Instructor responsible for the instruction of the Associate of Applied Science Nursing students in didactic instruction of cardiology, pharmacology, adult critical care, emergency care and fundamentals. Clinical Instruction of Med-Surg, Critical Care and Emergency Nursing.

October 1997 - March 1999:

St. Bernard's Regional Medical Center: Jonesboro, Arkansas. Director of Nursing; Medical-Surgical Services. Reported to the Vice President of Nursing Services. Responsible for the overall nursing care of 4 med-surg floors including: Oncology, Telemetry, Urology/Med-Surg, and Orthopedics. Policy and Procedure revision. Maintained optimal use of a multi-million dollar budget. Optimal utilization of over 160 F.T.E. Fiscal responsibility reports monthly. 24-hour accountability. Supervision of statistical analysis of patient units. Chairman of Patient Satisfaction Committee of the telemetry unit. Committee for utilization of observation beds.

July 1997 - October 1997:

Methodist Germantown Hospital: Germantown, Tennessee. Supplemental Staff RN responsible for the primary care of telemetry and ICU patients. Served as intermittent charge nurse.

May 1996 - July 1997:

Baptist Rehabilitation: Germantown, TN. Nursing Supervisor. Supervision of nursing personnel of a 60-bed rehab facility. Responsible for evaluation of nursing performance. Scheduled for optimum use of staffing. Coordination of nursing assignments and monthly staff meetings. Maintained budget. Combining and writing Policies and Procedures. Function as a liaison between nursing, administration, and other internal departments. Maintain 24-hour accountability. Resource person for nursing.

June 1993 - May 1996:

Methodist Germantown: Germantown, TN. Assistant Nurse Manager responsible for overall nursing care and staff performance of 40 employees on a 40 bed telemetry unit. Functioned as Charge Nurse. Evaluated employee performance. Schedule for optimum staffing. Coordinated bed assignments by implementation and evaluation of patient care needs. Assured accuracy of time cards. Maintained operations and cost containment within budget parameters. Assisted with Continuous Improvement Process (CIP) activities. Assured requirements were met for 2 JCAHO surveys. Interim Administrative House Supervisor of 120-bed facility supervised and coordinated nursing care throughout the hospital. Maintained adequate staffing levels of all nursing areas. Served as nursing resource.

Feb 1993 - August 1994 (PRN):

Regional Medical Center (The Med): Memphis, TN.
Supplemental Staff RN responsible for the care of Trauma Intensive Care patients.

May 1991 - February 1993:

Baptist Memorial Hospital Central: Memphis, TN.
Full time staff RN in the Cardiovascular Intensive Care unit. Responsible for the care of open heart, heart/lung transplant, thoracic/vascular and cardiovascular impaired critical care patients. Functioned in the Charge Nurse capacity of this 16-bed unit as needed.

Association of College and University Educators (ACUE):

Effective Teaching Practices Course 2021-2022

Certifications:

CRNA
ACLS
PALS
BLS

Professional Membership:

American Association of Nurse Anesthetists
Arkansas Association of Nurse Anesthetists
Arkansas Nurses Association
American Nurses Association
Member of Sigma Theta Tau: Eta Theta Chapter
American Association of Critical Care Nurses
Emergency Nurse's Association

Award:

2016 Academic Scholar Award: Doctor of Nursing Practice:
Arkansas State University

Mentored Publication:

Hammon, T., Schmidt, A. (2015, October). Educational barriers in rural arkansas: Caring for a geriatric population. *Arkansas Geriatric Education Center Newsletter*. Retrieved at <http://www.agec.org/2015/10/>

Poster Presentations:

Translating Research into Practice 5th Annual EBP Forum (2018). *Does Opting— Out of Title 42 Increase the Access to Anesthesia Care in Rural Areas: A feasibility Study*

Arkansas Nursing Research Conference (2018): *Identifying and Accommodating Education and Research Barriers of Rural Nursing Staff in the Mississippi River Delta.*

Sigma Theta Tau International (2016): *Identifying and Accommodating Education and Research Barriers of Rural Nursing Staff in the Mississippi River Delta.*

Project Chair Doctor of Nursing Practice:

Zelda Epperson: *Comparative and Cost Benefit Analysis of Vancomycin versus Ancef use in Total Knee Arthroplasties*

Carmen Smith: *Improving the Emergency Department Quality of Care*

Awarded Best Oral Presentation – Graduate

Committees:

Curriculum Committee 2018-2019

Library Committee 2017-2020

Assessment & Evaluation 2018-2021 *Chair in 2021*

Professional Meetings Attended:

2017: Annual Congress

2018: Assembly of School Faculty

2018: New Program Administrators' Workshop

2018: Annual Congress

2019: Assembly of Didactic and Clinical Educators

2019: Annual Congress

2019: ARANA Spring State Meeting

2020: Assembly of Didactic and Clinical Educators

2020: Annual Congress

2021: Assembly of Didactic and Clinical Educators

2021: Annual Congress

2021: ARANA Fall State Meeting

2022: Assembly of Didactic and Clinical Education

2023: Assembly of Didactic and Clinical Education

2023: ARANA Spring State Meeting